

What would you do with

\$500?

With the Staff Referral Bonus Program, Earning **MONEY** is as **EASY** as **SPENDING IT!**



Brighten Our Future...

Our goal is to continue to expand our health system and our reputation as a premier health organization. To do this, we need the very best people ... people like you! Through the staff referral bonus program, you can help us find them.

We'll Make Your Day!

You have what it takes to succeed at MHS. If you know other people who share your skills, knowledge and commitment, we'd like to meet them. **If MHS hires a candidate you refer, you'll receive a \$500 bonus.**

Here's How It Works

You can refer anyone you think would be a valuable member of our team. Your candidate could be a friend, neighbor, relative, former coworker ... anyone! **For a list of open positions, visit the MHS website at www.bestcare.org.**



Making a Referral Is Easy

- Have your candidate complete an application online at www.bestcare.org.
- When your candidate completes and submits the application to MHS, be sure he or she lists you as the referring staff member.
- If MHS hires your referral for a regularly scheduled part-time or full-time position, you will be eligible for a \$500 referral bonus.

Collecting Your Bonus

The bonus is paid in two parts. You receive half of your bonus included in your check at the next available payday after your referral completes six months of employment, and the other half included in your check at the next available payday after your referral completes one year of employment. The next available payday is based on payroll processing deadlines established by Human Resources.

Bonuses are "grossed up," so you receive the published amount after taxes are deducted. For example, the gross amount of your \$500 bonus would be approximately \$829. Around 40% would be deducted for tax purposes, leaving you with a net of \$500.

You must be employed by Methodist Health System on the payday and not be in a notice to leave period at the time of payment. Additionally, you must be continuously employed by Methodist Health System between the time of referral and the bonus pay dates.

If you are eligible for a referral bonus, you will be provided a confirmation of paydates and program guidelines at the time your referral is hired.

For more information/guidelines, see the Intranet/Policies/Recruiting-Referral and Sign-on Bonuses.